



1864

VRC MEMBERS CODE OF CONDUCT

PURPOSE

The purpose of this Code is to provide guidance on the standards of conduct expected of VRC members and their guests, so that we can provide an enjoyable and safe environment befitting our great club. This Code summarises relevant aspects of the current Membership Constitution and By-laws, and is intended to cover all communications of VRC members at all times where there is a recognised VRC connection (including events onsite and offsite).

RESPONSIBILITIES AND EXPECTATIONS

CONDUCT AND BEHAVIOUR

Any Member seen to be engaged in conduct unbecoming of a member or prejudicial to the interests of VRC can be subject to disciplinary action. Such conduct includes:

- Non-compliance with VRC policies, signage or directions of VRC staff.
- Behaviour that negatively affects the experience, safety or wellbeing of other patrons or VRC staff, including behaviour that is:
 - Offensive or discriminatory
 - Intimidating or aggressive
 - Drunk and disorderly
 - Unwelcome or uninvited physical contact
 - Sexual harassment
 - Continued or unreasonable disruption of staff performing their duties
 - Obstructing thoroughfares or the movement of patrons or staff
 - Any conduct that is unlawful or unsafe

Membership requires you to be accountable for our own conduct and that of your guests.

MEMBERS PASSES

- A member may be required to produce a valid members' pass to gain entry to the premises or certain areas and the pass is not transferable
- Members may be entitled to purchase guest passes. Guest passes (including any pedestrian passes) are not for re-sale or use in any giveaway or promotion without the consent of VRC.

DRESS CODE

- Members and their guests must comply with the dress code as determined by the Board from time to time and published on our website.

UPHOLDING THIS CODE

This Code represents the VRC Board's view of what conduct is considered appropriate, and conversely what conduct is considered unbecoming, prejudicial or otherwise subject to disciplinary action under clause 2.7 of our By-laws. The examples above are not exhaustive. VRC will investigate any observed or alleged departures from this Code and take action accordingly. Action may include refusal of entry or ejection from the racecourse or event and, following the event, may range from a formal warning to suspension or expulsion from membership.